

CURRICULUM VITAE

STEPHANIE L. WITT

EDUCATION

B.A. Political Science and Sociology, Washington State University, 1984

M.A. Political Science--emphasis on Public Administration, Washington State University, 1986

Ph.D. Political Science, Washington State University, May 1989.

Dissertation title: Self-Interest, Community Welfare and the Pursuit of Gender and Race Equity in American Academia: The Dynamics of Black/White and Male/Female Perspectives on Affirmative Action.

ACADEMIC AND ADMINISTRATIVE POSITIONS

Director of the Public Policy Center: Department of Public Policy and Administration, Boise State University (July 2006-current).

Associate Vice President for Academic Affairs and Professor of Political Science: Boise State University (Nov. 2000- June 2006)

Professor: Departments of Political Science and Public Administration (2002).

Interim Associate Dean: College of Social Sciences and Public Affairs, Boise State University (July 2000-May 2001).

Department Chair: Department of Political Science, Boise State University (July 1996-June 2000).

Associate Professor: Department of Political Science (tenure granted 1994). Jointly appointed to the Master's Program in Public Administration and Master's in Health Science, Boise State University.

Assistant Professor: Department of Political Science and Master's Program in Public Affairs, Boise State University (1989-1994).

Adjunct Instructor: Division of Social Sciences, Lewis Clark State College (Spring 1989).

Internship Coordinator. Department of Political Science, Washington State University (1986-1989).

Research Assistant. Department of Political Science, Washington State University (1985-86). Assigned to the Division of Governmental Studies and Services.

Instructor. Office of Continuing Education and Public Service Courses by Correspondence, Washington State University (1985-89).

Residence Hall Director. Department of Residence Living, Washington State University (1984-85). Supervised, trained and selected paraprofessional staff of five. Responsible for administration, educational programming and advising of student government groups and two halls of one hundred women.

Associate Ombudsman. Washington State University (1983-84). Confidential counseling with students, negotiation of university related problems, mediations between students, staff, faculty and administration.

HONORS AND AWARDS

Tribute to Women in Industry Honoree, WCA of Boise, Idaho, 2001.

Idaho Professor of the Year, Carnegie Foundation for the Advancement of Teaching and Council for Advancement and Support of Education, 1998.

Outstanding Faculty Award, Associated Students of Boise State University, March 1998.

Exceptional Disaster Services Volunteer of the Year, Treasure Valley Chapter of the American Red Cross. June, 1997

American Society for Public Administration, Laverne Burchfield Award for best book review/TOPs essay in *Public Administration Review*, 1994

Outstanding Woman in Graduate Studies--Doctoral Level: Association for Women Faculty, Washington State University 1989

Pi Sigma Alpha--National Political Science Honor Society

Mortar Board 1984

COURSES TAUGHT

Capstone Course (MPA)

American National Government

State and Local Government

Gender and Politics

Urban Politics (undergraduate and graduate level)

Introduction to Public Administration (undergraduate and graduate level)

Intergovernmental Relations (graduate level)

Ethics in the Public Sector (undergraduate and graduate level)

Public Personnel Administration (graduate level)

Public Policy Process (undergraduate and graduate level)

Internships (undergraduate and graduate level)

PUBLICATIONS

Books:

Patton, W. David, Stephanie L. Witt, Nicholas P. Lovrich and Patricia Fredericksen. (2002) *Human Resource Management: The Public Service Perspective*. Boston: Houghton Mifflin.

Witt, Stephanie L. and Suzanne McCorkle (eds) (1997) *Anti-Gay Rights: Assessing Voter Initiatives*. Westport, CT: Praeger.

Weatherby, James B. and Stephanie L. Witt (1994) *The Urban West: Managing Growth and Decline*. New York: Praeger.

Witt, Stephanie L. (1990) *The Pursuit of Race and Gender Equity in American Academe*. New York: Praeger.

Books under contract:

Witt, Stephanie L., W. David Patton and Nicholas P. Lovrich. *Public Administration: Knowledge and Skills for Public Service*. Boston: Houghton Mifflin.

Book Chapters:

Witt, Stephanie L. and W. David Patton (1999 and 2004) "Building a High Performance Workforce" in Siegrun Fox Freyss (ed.) *The Local Government Manager's Guide to Personnel Management*. Washington, DC: ICMA.

Witt, Stephanie L. and Leslie R. Alm (1997) "The Correlates of Tolerance: An Analysis of Voting on Anti-Gay Initiatives in Four States." In Witt and McCorkle (eds.) *Anti-Gay Rights: Assessing Voter Initiatives*. Westport, CT: Praeger.

Witt, Stephanie L. and Leslie R. Alm (1997) "County Government and the Public Lands: A Review of the County Supremacy Movement in Four Western States." in Brent S. Steel (ed.) *Public Lands Management in the West: Citizens, Interest Groups and Values*. Westport, CT: Greenwood.

Witt, Stephanie L. (1996) "Idaho" in Andrew Appleton and Daniel Ward (ed.s) *State Party Organization Resource Guide*. Washington, D.C.: Congressional Quarterly Inc.

Witt, Stephanie L. and Gary Moncrief (1993) "Religion and Roll Call Voting on Abortion: The 1990 Abortion Controversy" in Malcolm L. Goggin (ed.) *Abortion: The Shifting Political Landscape*. New York: Sage. [an expanded version of the *American Politics Quarterly* article referenced below]

Journal Articles:

Alm, Leslie R. and Stephanie L. Witt (1997) "The Rural-Urban Linkage to Environmental Policy Making in the American West: A Focus on Idaho." *Social Science Journal* Vol. 34, No.3.

Alm, Leslie R. and Stephanie L. Witt (1996) "The Rural Urban Environmental Conflict in the American West: A Four State Study." *Spectrum: The Journal of State Government*.

Alm, Leslie R. and Stephanie L. Witt. (1995) "Environmental Policy in the Intermountain West: Investigating the Urban Rural Linkage." *State and Local Government Review*, Vol. 27, No.2 (Spring).

Witt, Stephanie L. and Earl Smith. (1995) "The Experience of African American Women in the Professoriate: Doubly Disadvantaged or Meeting the Challenge of Greater Opportunity? A Research Note" *Review of Public Personnel Administration*, Vol. 15, No. 1.

Witt, Stephanie L. (1994) "Gender Differences in Teaching the Public Personnel Course" *Review of Public Personnel Administration*, Vol. 14, No. 4.

Smith, Earl and Stephanie L. Witt (1993) "A Comparative Study of Occupational Stress Among African American and White University Faculty: A Research Note." *Research in Higher Education*, Vol. 34, No. 2.

Beck, Ann C. and Stephanie L. Witt (1993) "State Policy Journals: Hidden Gems." *Public Administration Review*. March/April.

Witt Stephanie L. and Gary F. Moncrief (1993) "Religion, and Roll Call Voting on Abortion: A Research Note." *American Politics Quarterly*. Vol. 21, No. 1 (Jan).

Witt, Stephanie L. (1990) "Affirmative Action and Job Satisfaction: Self-Interest v. Public Spirited Perspectives on Social Equity--Some Sobering Findings from the Academic Workplace." *Review of Public Personnel Administration*. Vol. 10, No. 3, Summer.

Witt, Stephanie L. and Earl Smith. (1990) "Black Faculty and Affirmative Action at Predominately White Institutions." *Western Journal of Black Studies*. Vol. 14, No. 1. Spring.

Steger, Mary Anne E. and Stephanie L. Witt. (1990) "Gender Differences in Environmental Orientations: A Comparison of Publics and Activists in Canada and the U.S." *Western Political Quarterly*. Vol. 14, No. 1, Dec.

Witt, Stephanie L. and Nicholas P. Lovrich. (1988) "Sources of Stress Among Faculty Women: Testing for Gender Differences." *Review of Higher Education*. Vol. 11, No. 5, June.

Witt, Stephanie L., Mary Anne E. Steger, John C. Pierce and Nicholas P. Lovrich. (1987) "Investigating the Potential for Metropolitan Reform: The Relative Weight of Class, Attitudinal, Ideological and Knowledge Factors." *The Western Governmental Researcher*. Vol. 3, No. 2, Winter.

Other Publications:

Weatherby, James B. and Stephanie L. Witt (2006) "Becoming Urban" *Idaho Issues Online*. Publication of the College of Social Sciences and Public Affairs, Boise State University (Spring). Available at: http://www.boisestate.edu/history/issuesonline/spring2006_issues/index.html

Witt, Stephanie L. and Leslie R. Alm (1997) "The County Supremacy Movement." In Jay Shafritz (ed) *The International Encyclopedia of Policy Studies*. New York: Henry Holt.

Witt, Stephanie L. and Leslie R. Alm (1997) "The Wise Use Movement." In Jay Shafritz (ed) *The International Encyclopedia of Policy Studies*. New York: Henry Holt.

Weatherby, James B. and Stephanie L. Witt (1996) "Changing Land Values, Homes, and Taxes: Another Chapter in Idaho's Property Tax Revolt?" *Idaho Issues*. Publication of the College of Social Sciences and Public Affairs, Boise State University. (Spring).

Weatherby, James B. and Stephanie L. Witt (1994) "The Paradox of Growth." *Idaho Issues*. Publication of the College of Social Sciences and Public Affairs, Boise State University. (Fall).

Witt, Stephanie L. (1993) Review of Margo Murray *Beyond the Myths and Magic of Mentoring* (Jossey Bass 1992) in *Review of Public Personnel Administration*.

Witt, Stephanie L. (1994) Review of Clive Thomas (Ed.) *Politics and Public Policy in the Contemporary American West* (Albuquerque 1991) in *Journal of the West*.

Witt, Stephanie L. (1994) Review of Janine Brodie, Shelley A.M. Gavigan and Jane Jenson *The Politics of Abortion* (Oxford 1992) in *Contemporary Sociology*.

Witt, Stephanie L. (1993) "Intergovernmental Relations," in *Handbook for Idaho City Officials*. Publication of Boise State University and the Association of Idaho Cities.

Weatherby, James B., Stephanie L. Witt and Dianne Moscow-McKenzie. (1991) *Improving and Extending Rural Library Services in Idaho*. Publication of the Public Affairs Program, Boise State University. Jan.

Witt, Stephanie L. and James B. Weatherby. (1990) *Transportation Infrastructure Issues in the Urban West*. Publication of the Public Affairs Program, Boise State University. Sept.

Smith, Earl and Stephanie L. Witt. (1988) "Stress Among WSU's Ethnic Faculty." *Bulletin/Calendar*. Vol. 14, No. 30, Friday, April 15.

Lovrich, Nicholas P., Craig C. Curtis, Stephanie L. Witt and Kelsey Gray. (1988) *Report on Survey of Voters in Clallam County*. Publication of The Division of Governmental Studies and Services, Washington State University. Nov.

Witt, Stephanie L. (1988) "Consolidation: Preferred Reform Option." *Citizen's League Report of Greater Spokane*, Vol. 1, No. 2, March pp.1-2.

FUNDED RESEARCH

PRINCIPAL INVESTIGATOR: ENVIRONMENTAL POLICY IN THE PACIFIC WEST: THE RURAL-URBAN LINKAGE. (1995) Grant from Boise State University Faculty Research Program. Study of county governments in Washington and Oregon.

PRINCIPAL INVESTIGATOR: ENVIRONMENTAL POLICY IN THE INTERMOUNTAIN WEST: INVESTIGATING THE URBAN-RURAL LINKAGE. (1994) Grant from Boise State University Faculty Research Program. Study of county governments in Idaho.

PRINCIPAL INVESTIGATOR: PARKS, PLANNING AND PEOPLE: MANAGING URBAN DEVELOPMENT IN AND NEAR NATIONAL PARKS IN CANADA AND THE U.S. (1990) Grants from the Canadian Embassy and Boise State University. Comparative Study of Rocky Mountain Parks and Towns in Canada and the U.S.

PRINCIPAL INVESTIGATOR: THE URBAN WEST: MANAGING GROWTH AND DECLINE. Grant from Boise State University and the Boise Future Foundation (1990). Conducted a 10 city comparative study of growth management, fiscal health and infrastructure financing.

PRINCIPAL INVESTIGATOR: TRANSPORTATION INFRASTRUCTURE ISSUES IN THE URBAN WEST. Grant from the Ada County Highway District (1990). Examination of transportation infrastructure issues in 10 western cities.

CO-INVESTIGATOR: WSU INTERDISCIPLINARY RESEARCH UNIT ON FACULTY STRESS AND PRODUCTIVITY. Grant from the Office of Grants and Research Development, Washington State University (1987). Conducted two national studies of university faculty and stress. Received experience with mail survey techniques, data management, computer processing and writing of research papers and reports.

RESEARCH ASSOCIATE: WHITMAN COUNTY WASHINGTON MINOR BOUNDARY PROJECT. Grant from the Commissioners of Whitman County (1987). Reviewed minor taxing district and voting precinct boundaries for revision. Developed familiarity with statutes regarding minor taxing districts and municipal annexations and incorporations. Assisted in the preparation of technical reports.

RESEARCH ASSOCIATE: DIVISION OF GOVERNMENTAL STUDIES AND SERVICES STUDY OF COUNTY SERVICES IN CLALLAM COUNTY, WASHINGTON. Grant from the Commissioners of Clallam County (1987). Assisted in preliminary interviews in preparation for mail survey of registered voters. Assisted in preparation of technical reports.

CONFERENCE PRESENTATIONS AND PARTICIPATION

Discussant, Panel on Politics and Economics, Annual Meeting of the Western Political Science Association, March 2000.

Witt, Stephanie L., W. David Patton and Jacque Amoureux "The Backlash Against Gay Rights Ordinances as Morality Politics." Paper presented at the Annual Meeting of the Western Political Science Association, March 1999.

James B. Weatherby and Stephanie L. Witt "Idaho: Conservatism, Sectionalism, Progressivism." Paper presented at the Annual Meeting of the Pacific Northwest Political Science Association, October, 1998.

Witt, Stephanie L. and W. David Patton "Gay Rights and the Local Personnel Office." Paper presented at the Annual Meeting of the Western Political Science Association, March 1998.

Witt, Stephanie L. and Leslie R. Alm "The Correlates of Tolerance: Analyzing State-Wide Votes on Anti-Gay Initiatives." Paper presented at the Annual Meeting of the Pacific Northwest Political Science Association; November 1996.

Alm, Leslie R. and Stephanie L. Witt "Environmental Conflict in the American West: The Rural-Urban Dimension." Paper presented at the Annual Meeting of the Western Social Science Association; April 1996.

Witt, Stephanie L. and Leslie R. Alm "A Typology of County Supremacy Ordinances: Results of a Four-State Study." Paper presented at the Annual Meeting of the Western Political Science Association, March 1996, San Francisco, CA.

Alm, Leslie R. and Stephanie L. Witt "The Rural-Urban Conflict in the American West: A Four-State Study." Paper presented at the Annual Meeting of the Pacific Northwest Political Science Association, October 1995, Bellingham, Washington.

Alm, Leslie R. and Stephanie L. Witt "The Rural-Urban Linkage to Environmental Policy Making in the American West: A Case Study of Idaho." Paper presented at the Annual Meeting of the Western Social Science Association, Oakland, CA. April, 1995.

Witt, Stephanie L. and Leslie R. Alm "Comparing Urban and Rural Counties and Environmental Conflict: The Importance of the County Supremacy Movement." Paper presented at the Annual Meeting of the Western Political Science Association, Portland, OR. March, 1995.

Alm, Leslie R. and Stephanie L. Witt "The Rural-Urban Linkage to Environmental Policy-Making in Idaho: A Framework." Paper presented at the Annual Meeting of the Pacific Northwest Political Science Association, Portland, OR. October, 1994.

Alm, Leslie R. and Stephanie L. Witt "Environmental Policy in the Intermountain West: Investigating the Urban Rural Linkage." Paper presented at the Annual Meeting of the Western Political Science Association, Albuquerque, NM. March 1994.

Carroll, Franklin O., W. David Patton and Stephanie L. Witt "The Glass Ceiling in the USDA Forest Service: Willing to Conform, Demanding Change." Paper presented at the Annual Meeting of the American Society for Public Administration, San Francisco, CA. July 1993.

Co-Chair of Roundtable: "1992: The Year of the Woman?" Roundtable presentation at the Annual Meeting of the Pacific Northwest Political Science Association. Portland, OR. Nov. 1992.

Freemuth, John C. and Stephanie L. Witt "A Comparison of Canadian and U.S. National Parks and Their Management" Paper Presented at the Annual Meeting of the American Society for Public Administration. Chicago, IL. April 1992.

Witt, Stephanie L. and John C. Freemuth "Parks, Planning and People: Managing Urban Development in and Near National Parks in Canada and the U.S." Paper presented at the Annual Meeting of the Pacific Northwest Political Science Association Meeting. Victoria, B.C. October 1991.

Smith, Earl and Stephanie L. Witt. "Voices in the Margin: A Qualitative Analysis of African American Women Faculty at U.S. Colleges and Universities." Paper presented at the Northwest Women's Studies Association Meeting. Pullman, WA April 1991.

Witt, Stephanie L. and James B. Weatherby. "Growth Management in the Urban West." Paper presented at the Annual Meeting of the Western Political Science Association. Seattle, WA March 1991.

Witt, Stephanie L. and Gary F. Moncrief. "Abortion and the Idaho Legislature: The Vote on H625." Paper presented at the Annual Meeting of the Pacific Northwest Political Science Association. Portland, OR November, 1990.

Witt, Stephanie L. and James B. Weatherby. "The Limited City and Transportation Infrastructure: A Comparison of Funding and Governance Structures in the Urban West." Paper presented at the Annual Meeting of the Pacific Northwest Political Science Association. Portland, OR November, 1990.

Witt, Stephanie L., Earl Smith and Nicholas P. Lovrich. "The Prospects for Women and Blacks in the Professoriate: A Test of the Mertonian Theory of Accumulation of Advantage and Disadvantage." Paper presented at the Annual Meeting of the Western Social Science Association. Portland, OR April, 1990.

Discussant: Public Administration Panel, Annual Meeting of the Pacific Northwest Political Science Meeting, Boise, ID, October 1989.

Witt, Stephanie L. and Earl Smith. "Faculty Attitudes about Affirmative Action: The Academic Ethos in Question." Paper presented at the Annual Meeting of the Pacific Northwest Political Science Association, Portland, Oregon, October 1988.

Steger, Mary Anne E. and Stephanie L. Witt. "Gender Differences in Environmental Orientations: A Comparison of Publics and Activists in Canada and the U.S." Paper presented at the Annual Meeting of the Midwest Political Science Association, Chicago, IL, April 1988.

Witt, Stephanie L., Mary Anne Steger, John C. Pierce and Nicholas P. Lovrich "Investigating the Potential for Voter Support of Metropolitan Reform: The Relative Weight of Class, Attitudinal, Ideological and Knowledge Factors." Paper presented at the Annual Meeting of the Pacific Northwest Political Science Association, Spokane, WA, October 1987.

Witt, Stephanie L. and Nicholas P. Lovrich. "Sources of Stress Among Faculty Women: Testing for Gender Differences." Paper presented at the Annual Meeting of the American Educational Research Association, Washington, D.C., April 1987.

CONSULTING ACTIVITIES

Northwest Nazarene University Human Resource question. 2006.

Meridian City-Meridian Rural Fire Department Cost-Sharing Study. 1997.

Ada County Fire-EMS Consolidation Study: Sponsored by Ada County, Boise City, and area Fire Districts. 1993-1994. [Conducted with Alan Frankle, College of Business, Boise State University]

Grass-Roots Organizing Research: Sponsored by the Idaho Women's Network. 1990.

SERVICE ACTIVITIES

Professional:

Editorial Board, *Review of Public Personnel Administration*, July 2001-2003.

Executive Committee, Western Political Science Association, March 2000-August 2001.

Book Review Editor, *Review of Public Personnel Administration*, July 1996-July 2001.

Rural Sociology, manuscript reviewer, Fall 2001

Social Science Quarterly, manuscript reviewer, Fall 1998, Fall 1999, Spring 2000

Co-Section Chair, Section on State and Local Government, Western Political Science Association, 1996 meeting.

Forest Science manuscript reviewer Fall 1997

Policy Studies Journal manuscript reviewer: Fall 1995.

American Behavioral Scientist manuscript reviewer: Fall 1995.

Review of Public Personnel Administration manuscript reviewer: Spring 1995-current.

President of Pacific Northwest Political Science Association. (1993-94)

American Politics Quarterly manuscript reviewer: Spring 1991.

Executive Committee of Pacific Northwest Political Science Association. Nov. 1990-1995.

National Executive Committee of Section for Public Administration Education: American Society for Public Administration. Spring 1990-1993.

Text Reviewer: Brooks-Cole Publishing Company, November 1990.

University:

Program Review Committee, March 2000-2006

Invited Speaker on Ethics, Leadership Quest, ASBSU, Feb. 1998; Feb. 1999.

Student Policy Board, Office of Student Affairs, 1997-2000.

Advisor to Pi Sigma Alpha, Political Science Honorary, 1996-2000.

College of Social Science and Public Affairs Dean's Evaluation Committee, 1997, 2000.

College of Social Science and Public Affairs Annual Report Committee, 1996-97.

College of Social Science and Public Affairs Promotion and Tenure Committee, Fall 1995 (served as Chair).

University Internship Advisory Board, Spring 1992-1995.

Office of Research Administration Research Advisory Committee, Spring 1993-1996.

Roundtable on Diversity Participant, College of Social Science and Public Affairs Student Conference. March 1993.

College of Social Science and Public Affairs Promotion and Tenure Committee, Fall 1992.

Advisor to Political Science Student Association: Boise State University, Fall-Spring 1991-1993.

Judge: Idaho Student Conference in the Social Sciences: Boise State University, Spring 1990.

University Curriculum Committee: Spring 1990-1992.

School of Social Science and Public Affairs Curriculum Committee: Spring 1990-1991.

School of Social Science and Public Affairs Fringe Benefit Committee: Fall 1989.

Programming Chair: Association for Women Students. Washington State University. (1986-87).

Presidential Commission on the Status of Women. Washington State University. (1984-87).

Graduate Student Chair. Department of Political Science, Washington State University. (1986-87).

Community:

Commissioner, Boise City/Ada County Housing Authority (July 2006-current).

Idaho Certified Public Manager Program Advisory Board, 2002-current. Also Instructor for CPM in Public Administration and Ethics.

Zions National Bank Advisory Board for Southwest Idaho, 2002-current.

American Red Cross of Greater Idaho Board of Directors, 2000-2004.

American Red Cross, Southwest Idaho Branch, Greater Idaho Chapter. Chair of Disaster Services Volunteers, member of National Disaster Services Human Resource System. Service in the Northern Idaho Floods (DR 85-6) and Idaho Floods 12/96 (DR 2-93). Certified Disaster course instructor. Spring 1995-2004.

Invited Speaker on Knowledge and Skills for Public Service, Idaho Association of Counties Annual Meeting, Boise, September 2000; September 2004.

Invited Speaker on Ethics, Northwest Community Development Institute, Boise, July 1999, June 2000, June 2001, July 2004.

Workshop Facilitator, Idaho Women's Network Annual Conference, Boise, July 1999.

Invited Speaker on Ethics, Institute for Municipal Clerks and Treasurers, Boise, April 1999.

Invited Speaker on Ethics, Idaho Association of Counties, Coeur D'Alene, Idaho. September 1998.

Invited Speaker, 'Fettuccine Forum' on Abortion Politics. Boise, February, 1998.

Invited Speaker on Intergovernmental Relations. Annual Meeting of the Idaho Association of Counties. Idaho Falls, ID. September 1997.

Panelist, City Club Presentation on Urban-Rural Conflict. Sponsored by the City Club of Boise and the Ada Planning Association. April 1997.

Moderator, Panel on Ethics and HIV Education. Sponsored by the Idaho Department of Education. October, 1996.

Moderator, Panel on Women in Politics. Sponsored by the Idaho Commission on the Status of Women. March 1996.

Moderator, Meridian Task Force on School Age Child Care. Sponsored by Child Care Connections, March 1996.

Moderator, Debate on Separation of Church and State. Sponsored by Americans United for the Separation of Church and State. Boise State University, December 1995.

Facilitator, Boise Area Chamber of Commerce Leadership Conference. Sun Valley, Idaho, October 1995.

Board Member, Idaho Women's Network. August 1993-1995.

Invited Speaker on Politics and the Religious Right. Southminster Presbyterian Church. October 3, 1993.

Invited Speaker on Intergovernmental Relations. Annual Meeting of the Idaho Association of Governmental Accountants. Sun Valley, ID. May 1993.

Facilitator at "Medicaid Summit" sponsored by the Idaho Health Care Association and the Private Sector Health Care Reform Group. May 1993.

Panel Moderator, ACLU sponsored debate on Religion and Politics. Boise State Univ. April 1993.

Moderator of "City Achievement Showcase" workshop sponsored by the Association of Idaho Cities. June 1992.

Idaho Women's Network "Political Priorities Conference": Panel presentation Jan. 1991, Jan. 1992, Jan 1993.

Trainer: Local Government Institute for Idaho County Officials sponsored by the Idaho Association of Counties: Nov. 1990, Nov. 1991, Nov. 1992.

Trainer: Northwest Institute for Municipal Clerks, Boise State University: Summer 1990, 1991, 1992, 1993.

Volunteer at Lutheran Compass Shelter: Assisted at homeless shelter in Seattle, WA, Summer 1991.

Palouse Eating Disorders Network. Pullman, WA/Moscow, ID. (1985-86).

Trainer. Division of Governmental Studies and Services, Washington State University. (1985-87).

Mortar Board-President. Washington State University. (1983-84).

Coordinator and Facilitator-YMCA Leadership Conference. Washington State University. (1982).

Junior Counselor-Washington's Girl's State. American Legion Auxiliary. (1981-82).

PROFESSIONAL ASSOCIATIONS

American Society for Public Administration